

EVERGREEN SCHOOL DISTRICT #114 / EMPLOYEE BENEFITS AVAILABLE BY GROUP

Benefit eligibility varies based on employment group. Classified employees must work a minimum of 4 hours per day. The cost of benefits varies based on individual bargaining group benefit pool and contracts. See union contract for details.

BASIC BENEFITS

	Dental Insurance	Orthodontia	Long Term Disability	Life Insurance	Medical	Vision Insurance	State Retirement Plans – PERS, SERS, TRS (retired LEOFF not eligible)	Employee Assistance Program
Principals (EAA)	•		•	•	+		•	+
Teacher (EEA)	•	•	•	•	+	•	•	+
Office/Clerical	•		•		+		•	+
PSE (Bus Drivers, Staff Assistants, etc.)	•				+		•	+
Non Represented Managers & Confidential Staff	•		•	•	+		•	+
Classified Substitutes							•	
Certificated Substitutes							?	

VOLUNTARY BENEFITS

Section 125 - Flexible Spending Account *Premium Conversion Account *Flexing Spending Accounts Unreimbursed Medical and Dependant Care	Cancer Insurance Supplemental	Hospital Intensive Care Supplemental	Optional Term Life Insurance	Optional Short Term Disability	Optional Long Term Disability	Optional AD&D Insurance	TSA Tax Sheltered Annuity 403(b) and 403(b)(7)	Savings Bonds Series EE (must be on a 12-month pay cycle)
+	+	+	+	+			+	+
+			+	+		+	+	+
+	+	+	+	+			+	+
+	+	+	+		+		+	+
+	+	+	+	+			+	+
							+	
							+	

• REQUIRED BY EMPLOYMENT GROUP, (teacher vision mandatory if medical selected)

+ AVAILABLE, IF ELIGIBLE

? AVAILABLE THROUGH DEPARTMENT OF RETIREMENT